

Westchester-Putnam Workforce Investment Board

Responsible for the Operation of:

- Westchester One-Stop Employment Center
- Mount Vernon One-Stop
- Peekskill One-Stop
- Putnam Workforce Partnership

2013-2014

July 1, 2013 through June 30, 2014



**Westchester One-Stop
Employment Center**

Helping Businesses, Job Seekers and Workers to Grow



“Promoting economic development is a top priority for my administration. A key part of that is training, and when necessary retraining, our workforce so employees’ skills match the changing needs of our businesses. Another major focus is providing resources to enable our businesses to hire the workers that will help their businesses grow. These strategies are what has helped keep Westchester’s unemployment rate one of the lowest in the state and create more than 30,000 private sector jobs over the past four years. Thank you to all of our workforce development partners for their continued work and support.”

Robert P. Astorino, Westchester County Executive



“We place paramount importance on efforts to prepare our workforce for maximum employment. Putnam’s One Stop, the Putnam Workforce Partnership, served over 5,000 job seekers this past year. They received supports including access to staff, to computers, and to tutorials to aid them in their job search. Our returning Veterans require extra help adapting back to civilian life. In May we held the first Veteran’s Job Readiness Day which offered professional presentations and job search resources to over 50 Veterans. Similarly our youth, our future, have our full attention as we prepare for the current and the future workforce. Our workforce Investment for Youth program is just one of those programs. Our Red Carpet Team , comprised of 11 different agencies, keeps our commitment to serve our local business community. Putnam is pleased to work so closely with our partner Westchester County in building a solid workforce for our joint area.”

MaryEllen Odell, Putnam County Executive



“The vision for our two-county workforce system is that our businesses will be able to find the most qualified and competent workers to help their businesses to grow; and that our job seekers and workers will have the best possible jobs to maximize their skills and earning potentials.

While this is a very lofty ideal, it provides the guidelines for the work that the WPWIB and partners are pursuing. To that end our programs have been strategic and practical with concrete results. Our customers, businesses, jobs seekers and workers are assured that when they approach our employment centers or enter any of our web portals, that they will get a high quality services. Without our businesses, our workforce system collapses. Therefore I am pleased that this year we have had the good fortune of different funding streams that we offered our businesses to encourage and help them make hiring decisions which would otherwise be delayed or even cancelled.

As we end this year and look forward to next year, I am encouraged by the commitment of our county Executives, staff and partners and anticipate that we will have another successful year ahead.”

David Singer, President, Robison Oil, WIB Chair

Honorees



Dr. Joseph Hankin

Dr. Joseph Hankin received his doctoral and Master's degrees from Columbia University, after graduating from City College of New York. Dr. Hankin has served as the President of Westchester Community College since 1971. Previous to that, he was Dean of Continuing Education and later President (1967-1971) of Harford Community College, Bel Air, Maryland. Dr. Hankin retired as President of Westchester Community College after serving as 42 years in that position. He was also an Adjunct Professor of Higher Education at Teachers College, Columbia University for 30 years.

Awards include Outstanding among his over one hundred awards is the ACCT Equity Award for Diversity. One of the top 100 college leaders in the nation One of the top 50 community college leaders in the nation State of New York Certificate of Merit for "Distinguished Achievement and Leadership in Education"

Dr. Hankin has served on the Westchester-Putnam Workforce Investment Board since its inception in July 2000.



Dr. Michael Gillan

An alumnus of Regis High School and Fordham University from the BA through the PhD, Michael Gillan's career in higher education spanned 45 years. He served Long Island University for 19 years, including positions as Assistant to the President and as Founding Provost of LIU's Westchester Campus, which he led through its first approval by the NYS Education Department and Middle States Accreditation.

His 26 years at Fordham included two decades as Dean of the School of Professional and Continuing Studies, during which time it expanded to become the University's first three-campus school. Later, he co-founded the Fordham Veterans Initiative – ranked in the top 25 nationally and #1 in NYC among "yellow ribbon" universities – and served simultaneously as Fordham's Associate Vice President for Westchester.

Service to the profession included the presidency of the Adult & Continuing Education Conference of Jesuit Universities, as well as consultancy engagements with a number of federal agencies, higher education associations, and institutions. A native of the now-fashionable Hell's Kitchen on Manhattan's West Side, Dr. Gillan has lived in Westchester since 1969. He is a member of the Planning Board of the City of Yonkers and of the Westchester-Putnam WIB. He and wife Paula, a high school Guidance Counselor, are parishioners of Annunciation Church in Crestwood. They have two daughters, and two grandchildren.



Winston Ross, LMSW, CCAP

Mr. Winston Ross recently retired Executive Director of Westchester Community Opportunity Program where he served from 1984 to August 2013. He received his BS degree from New York University and His Masters in Social Work from Columbia University. He has held several leadership positions including: past President of the Yonkers Branch NAACP (1971-1978); Past First Vice President of the National Association of Community Action Agencies; former Chairperson of the NYS Social Work Board and Past First Vice President of the National Association of Social Workers. He is currently the President of the CAPLAW, Inc. Board of Directors.

He received the 1989 NYS and National Social Worker of the year Award. He has been recognized by many local organizations for his involvement in the community.

Mr. Ross served on the Westchester-Putnam Workforce Investment Board since its inception in July 2000. He also served on the private Industry council that preceded the WIB for many years. During these years he served on several committees of the WIB and has continuously represented the interests of the most disadvantaged individuals and businesses.

Annual Meeting Program

Call to Order

David Singer

Board Chair, President of Robison Oil

WIB Business Items – See Agenda

Mistress of Ceremony - Sorraya Sampson

President & CEO Urban League of Westchester, Co-Chair WPWIB Annual Meeting Committee

Welcome

by Michael Piazza

Putnam County Department of Social Services Commissioner

MaryEllen Odell

Putnam County Executive

Kevin Plunkett

Deputy County Executive, Westchester County

Elaine Sozzi *Director,*

Westchester Library System / Co-Chair WPWIB Annual Meeting Committee

Keynote Speaker

Laurence Gottlieb, President and CEO

Hudson Valley Economic Development Corp.

Presentation of Honorees

by Dr. Marsha Gordon , President

Business Council of Westchester

Dr. Joseph N. Hankin, Former President

Westchester Community College

Winston Ross, Former Executive Director

Westchester Community Opportunity Program

Dr. Michael Gillan, Former Co-Chair Fordham Vet Taskforce

Associate V.P., Fordham University

Introduction of Testimonials

Wiley Harrison, President *BYB*

Putnam County Youth - Michelle Raguso

Westchester County Youth - Yindy Rodriguez

Putnam County Adult - Laura Hogan

Putnam County Employer - Karl Horberg, CFO, *Dairy Conveyor*

Closing Remarks

Donnovan Beckford, Director

Westchester/Putnam Workforce Investment Board

Adjournment

David Singer, WIB Chair

Dear Friends,

After almost a year of looking for work, I finally found a permanent job. I will be working for a Financial Brokerage Company in Rye Brook, NY for a Vice President. I will be running his entire office which consists of several financial advisers and accountants. He will be traveling extensively, since his territory is the entire Hudson Valley area that stretches up beyond Albany. I will be controlling his calendar, travel arrangements and expense accounts, and will be handling matters at the office that he cannot take care of, since he won't be in the office most of the time.

I got this job opportunity through a 'friend of a friend,' so networking is definitely the way to go. It was not posted on their website, because I was hired even before the job reached the website! To say that I'm thrilled beyond belief is putting it mildly. After months and months of working my tail off, it finally paid off for me.

I want to thank all of you for all your help and support during this trying time. It's been a long, hard year, but thank God, it finally broke for me and I'm fully employed!

I promise I'll keep in touch with all of you. Again, thanks to all for all your love and support this past year. It was truly appreciated.

Regards to all,

Lori B.



Robert P. Astorino
Westchester County Executive



MaryEllen Odell
County Executive



Andrew M. Cuomo
New York State Governor

Program Year 2013 Summary:

Program Year 2013 Summary: (July 1, 2013 – June 30, 2014)

For the Westchester-Putnam Workforce Investment Board (WIB) this has been a very successful year. On April 15, 2014 when this year's VITA/EITC program was over, we had helped 7,636 residents prepare their federal and state income tax returns for a grand total of \$10 million dollars. \$4 million dollars of these tax returns were due to EITC.

The Employment Center served over 26,000 residents. Residents used our services to prepare for and engage in job search activities. These activities included, self help services, staff-assisted services such as individual employment counseling, job matching and career readiness services. Residents took advantage of our workshops on resume writing, effective interviewing skills and handling career changes. The centers provided specialized services for individuals with disabilities, veteran, and those who have/had involvement with the criminal justice system. During Disability Awareness Employment Month in October 2013, the centers offered a virtual job fairs for businesses that would hire individual with disabilities. Similarly, to commemorate veterans' month in November there was a similar virtual job fair that targeted employment opportunities for veterans.

In February, we launched the Hire Westchester project that offered local small businesses the opportunity to get up to \$20k to train new workers. These workers could be full time, part time or seasonal. Hire Westchester was an invaluable addition to the National Emergency Grant OJT program and the WPWIB's local sector training initiative, which together accounted for over 133 new workers entering the workplace.

Our youth programs have also done very well. In March 2014, the Strive for the Future program, which serves at risk youth, presented its restorative justice project in the form of murals. The murals were developed by the program participants, which reflect their positive change in attitude toward crime, work and their community. Similarly, the Youth Build program in the cities of Mount Vernon and Peekskill provided over 60 young people the opportunity to build and or renovate vacant and low income homes, while learning valuable academic, construction and life skills.

*Donnovan Beckford, Director
Westchester-Putnam Workforce Investment Board*

One-Stop Services

One-Stop Enrollment

The One-Stop Employment Center provided staff assisted employment services and resources to 26,000 customers from July 2013 to the present. There were 10,000 job seekers who attended workshops and 8,500 used the resource room systemwide. Over 200 individuals have participated in the on-site HSED and ESL year round classes.

Individual Training Accounts

In an effort to connect customers with employment opportunities, the WPWIB recognized the connection between training towards the Business Sectors as identified in the Business Sector Partnerships. These sectors are vibrant, growing and offer higher wages and high growth. During the past year, the One-Stop facilitated funding for skills enhancement and/or change of career via training for 228 customers. The breakdown of the training per sector is as follows: Healthcare (72), Business Support (16), IT (11), Green (7), Transportation (26), Security (6) and (90) Metrix On-line training.

Westchester-Putnam Web Portal www.westchesterputnamonestop.com

The Westchester-Putnam Web Portal serves as a gateway for the WIB and One-Stop to outreach and build relationships with our customers, businesses and jobseekers to address their employment/workforce needs. The website allows a business to post internships and job openings on the website, view resumes uploaded on the website by the One-Stop jobseekers, apply for business training funds for new or existing employees, and join the Business Sector Partnership. The website is used in conjunction with the NY State Department of Labor's One-Stop Operating System to manage our services to local businesses, job seekers and qualified workers. Jobseekers can view job postings and apply on-line directly to the company or through the Business Services Team or One-Stop staff.

The website allows the One-Stop to use social media such as Facebook and Twitter to update our partners and customers about the events being held at the One-Stop. Since the launching of the website, we have seen an increase in the number of businesses and jobseekers using the website. This year 134 businesses registered, posted 329 jobs on the website. More than 300 jobseekers uploaded their resume and applied to jobs. The WIB utilizes the website to host virtual job fairs.

In an effort to increase efficiency and continue to be environmentally responsible, the WIB has expanded the services available to businesses through the website by adding the on-line application for an individual company and/or groups of businesses from an industry sector can apply for funding that will off-set the cost of training new and/or upgrading the skills of existing employees through the On-the-Job Training (OJT) or Customized Training programs.

Business Services

For the past year, the Westchester-Putnam Workforce Investment Board (WIB) and its partners have worked directly with local businesses to address their workforce needs. Services included employee recruitment, hiring, training, job placement and retention. As a result of this work, we are making a significant impact on addressing the needs of local businesses, especially small and medium size businesses. Our success with businesses this year has largely been based on the availability of resources offered to train new and incumbent workers through the development of targeted skills training programs. Initiatives such as Hire Westchester, National Emergency Grant (NEG) and local Workforce Investment funding allowed us to expand the services and resources available to businesses. We continue to provide targeted services for youth (ages 18-24), Veterans, the Disabled, ex-offenders and the long-term unemployed. Southern Westchester BOCES, the Urban League of Westchester, Westchester Community Opportunity Program, New York State Department of Labor, Concorde Staffing, Madison Approach, the Yonkers WIB, the Business Council of Westchester, Hospitality Resource Group and the Westchester County Department of Social Services have joined our business services team so there is a concerted effort throughout Westchester and Putnam in addressing workforce needs.

The Business Services Team provides employers and job seekers an array of services, including:

- Job Fairs/Virtual Job Fairs
- Job Postings
- Job Matching/Recruiting
- Funding for job training; on-the-job, customized, individual and sector training
- Host hiring events
- Labor Market Information
- Online Job Applications
- One-Stop website (<http://www.westchesterputnamonestop.com>)

Training Initiatives: Over the past year, Business Services expanded on-the-job training offerings: Local/County OJT, State/NEG and Hire Westchester. Throughout 2013 and continuing in 2014, Business Services processed a dramatic increase in applications for training programs, including nearly \$500,000 in State NEG/OJT through an emergency Hurricane Sandy grant and over \$300,000 drawn from Local County OJT funds.



Robert P. Astorino
Westchester County Executive



MaryEllen Odell
County Executive



Andrew M. Cuomo
New York State Governor

Industry/Sector Partnerships

Business Sector Partnerships

Over the past year, the WPWIB has worked with area employers to offer training programs and job posting information and resources to employers in key vertical markets in the Westchester/Putnam area through the Westchester-Putnam Business Sector Partnership. This partnership is comprised of key industries, and includes:

- Green Businesses
- Healthcare
- Hospitality
- Professional Services
- Advanced Manufacturing
- Biotech
- Not for Profits

This Business Sector Partnership program is coordinated by Hospitality Resource Group Inc., a Westchester-based company with long-standing relationships and experience in event management, training and marketing- key elements of a successful outreach campaign.

The Business Sector Partnership provided assistance and support for area businesses to create new jobs and develop applications to fund and support employee skills through training new and incumbent workers in Westchester and Putnam Counties. Through these efforts, this program has helped reduce employee turnover rates and employer costs related to hiring new workers, and to establish a resource of highly skilled workers to support the expansion of the local labor pool.

These industry Sectors are led by distinguished senior management or executives from the private and public sector who engage their colleagues in communicating the benefits of the Business Sector Partnership. The Business Sector Partnership chairs now include leaders from a wide range of businesses, from management and executives.



Robert P. Astorino
Westchester County Executive



MaryEllen Odell
County Executive



Andrew M. Cuomo
New York State Governor

Business Sector Partnerships Sector Co-Chairs

Biotech Sector

Potoula Gjidija Community Relations, Regeneron Pharmaceuticals, Inc.
Ilene Semiatin/Vincent Park Co-Founders, Edge Communications

Healthcare Sector

Joseph DiCarlo SVP Human Resources, WESTMED Medical Group
Jon Schandler CEO, White Plains Hospital

Green Sector

Dani Glaser CEO, Green Team Spirit
Scott Fernqvist Manager Green Business Challenge, Westchester County Government

Hospitality Sector

Robert Sanders Chairman, Hospitality Resource Group
Natasha Caputo Director, Westchester County Tourism and Film

Professional Services Sector

Richard Greenwald CEO, Concorde Staffing, Inc.
Kevin McCarthy, Director, CB Richard Ellis, Inc.

Advanced Manufacturing Sector

Len Vallender CEO, Fenbar Precision, Inc.
Harold King Executive Director, Council of Industry

Not for Profit Sector

Joanna Straub Executive Director, Nonprofit Westchester
Brian Skanes Executive Director, Boys & Girls Club of Northern Westchester

Business Sector Partnership Membership

Through direct outreach and public events, the WP Business Sector Partnership has continued to grow.

Business Sector Partnership Member Employers include:

Abigail Kirsch	NonProfit Westchester
Barksdale Home Care Services	Phelps Memorial Hospital
Boys and Girls Club of Northern Westchester	Regeneron Pharmaceuticals
Candela Systems Corporation	Residence Inn
Concorde Staffing	Ritz-Carlton Westchester
Crowne Plaza White Plains	Robison Oil, Inc.
Doral Arrowwood	Sound Shore Health System
Edith Macy Conference Center	St. John's Riverside Hospital
Fenbar Precision	Tarrytown House
Hospitality Resource Group, Inc.	Westchester Country Club
Madison Staffing	Westchester Marriott
Northern Westchester Hospital	WESTMED Medical Group
	White Plains Hospital

Business Sector Partnership members who have applied for and received funding over the past 12 months for workforce training as a direct result of the Business Sector Partnership include:

Crowne Plaza	Springfield Suites
Northern Westchester Hospital	Castle on Hudson
Westchester Marriott	Westchester Marriott
Renaissance Westchester Hotel	Hilton Westchester
Westchester Country Club	IBM Learning Center
Sheraton Westchester with Partners:	Tarrytown House

- The Westchester-Putnam Business Sector Partnership worked with the County IT department to overhaul the OneStop web site, to streamline the process for applying for membership and funding applications.
- The Sector Partnership participated in events and programs produced by area not for profits, schools and private companies, including events with the Green Team Spirit/Westchester Green Business Challenge and youth events with the Westchester Business Council at high schools designed to prepare and position high school students for internships and future job opportunities with local employers.
- Meetings with the Southern Westchester BOCES to develop a plan to launch collaboration between area colleges, high schools and employers in support of the regional PTECH grant.
- Developing a major new Veterans Job Preparedness event in Putnam at the Paladin Center in Carmel, featuring area business leaders, the Putnam County Executive, Veterans support groups, the Putnam One Stop Center and employers, with over 50 Veterans attending this day-long event.
- Developing a workforce training program with Hospitality Resource Group, Candela Systems and BOCES Southern Westchester for hard and soft-skills training to prepare for a career as an electrical lighting technician

Thanks so much for the opportunity to share our experience with the OJT program with you.

Our experience has been nothing but positive. We have received very well qualified candidates through your program. They are very good additions to our staff. They bring with them some very good qualities, they are anxious and willing to work, they learn easily and they get along well with all the other employees.

I'm not sure if it's because they have been out of work or that they've worked at other places, but they have contributed much to our organization that we probably would not have gotten from the normal hiring process.

Thanks to you Terri, too, for doing the upfront work and learning about our company and our requirements. It is with that information that the people you have brought to us have been such great additions & we've been able to direct our energies towards growing them, and us. It has certainly been a positive experience working with the Department of Labor and especially the OJT program.

Karl A. Horberg, Chief Financial Officer
Dairy Conveyor Corp.

The Westchester-Putnam Business Sector Partnership has been a tremendous resource for Candela Systems in identifying and promoting opportunities at our company with job applicants, and in developing and communicating the training program we are offering through the WPWIB. We look forward to continuing our work with them as a partner to support our plan to expand our workforce here in Westchester County."

James Bernardo, CEO and Founder,
Candela Systems Corporation

Putnam Red Carpet Team 2014

The Red Carpet Business Services Alliance continues to provide services to businesses in Putnam County. We continue to meet with business representatives and other organizations to strategize how the Red Carpet Team can better serve and address workforce issues for local businesses. The mission of Putnam's Red Carpet Team is to be the primary resource for comprehensive business services in Putnam County. Our objectives are to enhance communication with the business community; encourage and coordinate access to available programs, resources and benefits, and; provide professional advice and direction to help solve business issues.

The agencies represented on our team are:

- Putnam Workforce Partnership
- Economic Development Corporation
- Industrial development Agency
- SCORE
- New York State Department of Labor
- Westchester Community College
- Dutchess Community College
- Putnam Northern Westchester BOCES
- US Small Business Administration
- Putnam Chamber of Commerce
- CAREERS for People with Disabilities, Inc.



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a job
at

Westchester One-Stop
Employment Center

One-Stop

Westchester
gov.com

Robert P. Astorino
Westchester County Executive



MaryEllen Odell
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Andrew M. Cuomo
New York State Governor

In the spring of 2012, I became a displaced worker after my position of twenty-six years at one of the top life insurance companies was eliminated as the result of corporate expenses reductions and downsizing. As an unemployed professional with skills that were rendered obsolete in a shrinking industry, I sought the assistance of the Putnam Workforce Partnership One-Stop Center. At Putnam's One-Stop, I was assigned an extremely dedicated and knowledgeable Employment Counselor. Attending school to be trained as a certified clinical medical assistant proved to be highly consistent with my passion to help others while working in the health services arena. I will forever be grateful for the support and guidance I received from Putnam Workforce Partnership One-Stop. These services are a tremendous resource to the community and I hope the programs continue to be available given the ever-changing and challenging workplace environment. Thank you and keep up the great work!

Laura H.

Last June, at the age of 20, I went to the Putnam Workforce Partnership in search of employment. I became a participant in Putnam's youth program and was placed in a work experience position at the Partnership while I simultaneously pursued a General Equivalency Diploma. I am thrilled to say that in July 2013, I obtained my GED, a necessary credential in today's competitive job market.

Presently, I continue to work at the Putnam Workforce Partnership in a receptionist capacity. This position has not only been a source of income for me, it also offered me the opportunity to develop office skills.

This is a terrific program that has had a profound and positive impact on my life and I would like to conclude by expressing my gratitude. Thank you from the bottom of my heart.

Michelle R.

Putnam One-Stop Employment Center

We are pleased to report that for FY 13 and as of April 14, 2014; 4,564 customers have utilized Putnam Workforce Partnership services. We estimate that by 6/30/2014; we will have an additional 828 customers which would bring our annual total to 5,392 customers.

ITA's

During this FY 13, our One Stop has facilitated funding for skills enhancement and or career change. As of today, we have sponsored a total of 21 ITA's for training programs that have a total costs of \$54,715.00. The breakdown per sector of the training is as follows: Healthcare (07), Business Support (02), Transportation (10), and Technical (02).

We have also sponsored one Trade Act customer and he is attending a training program in the business support sector with a total tuition is \$9,620.00.

Youth Program

This has been a successful year for the Putnam WIA Youth Program. Thanks to the ongoing support of County Executive Odell and Commissioner Piazza, we have been able to accomplish many of our goals. The county hosts numerous worksites for our participants and the supervision provided at each of these sites is vital to the overall success of the program. The participants benefit immensely from the guidance and mentoring that the program affords them.

In addition, all of the local high schools have been instrumental in the process by referring participants and assisting their referrals with the program's documentation process, identifying potential job sites, providing counseling as necessary and most importantly, providing ongoing support for their transitioning students.

So once again, thank you to all who have contributed to another successful year for this program.

Our numbers this year are as follows:

FY 13 Youth Program	4 received High School Diplomas
4 in school/ 9 out of school	4 attending post-secondary school
8 received GED/ 1 pending	5 entered private employment
	4 remain in Putnam Youth Work Experience

Business Services

This year we were able to work with one employer; Dairy Conveyor.

We provided them with On-the-Job training for 4 new hires.



WWDAY Students attend a STEM exhibit at the Museum of Natural History in April 2014



Mt. Vernon WWDAY Senior Marciana Davis is interviewed by News 12 during the annual "Lights on after school" press conference. Marciana spoke on the important role the WWDAY program plays in keeping students busy during the at risk hours of 3-6 pm.

Special Projects

Operation HOPE

Operation HOPE – HCA operates out of two locations the Westchester-Putnam One-Stop Employment Center’s main office, 120 Bloomingdale Road, White Plains and the Department of Social Services Mount Vernon District Office, 100 E. First St., Mount Vernon. Operation HOPE provides free to individuals and business owners disaster planning and recovery resource available through Operation HOPE, a global nonprofit agency. Operation HOPE - HCA on-site program managers are Lawrence Blaber, Jr. and Pedro L. Barry.

The Grace Community Development Corporation and Westchester One-Stop Employment Center

Job Readiness Day & Virtual Job Fair

The Dr. W. Franklyn Richardson, Grace Community Development Corporation, Robert P. Astorino, Westchester County Executive, Westchester County Department of Industrial Development Agency and the One-Stop Employment Center collaborated to host a day of job readiness workshops followed by an on-line Virtual Job Fair. The objective of the Job Readiness Day and on-line Virtual Job Fair was to better prepare residents of Westchester County for jobs. The Job Readiness Day was held Wednesday, September 25, 2013 at Grace Baptist Church, Mt. Vernon, NY. There were 200 attendees from various parts of the county that participated in the job readiness workshops. A virtual job fair immediately followed the Job Readiness Day in which 416 jobs were listed on the website, 29 businesses participated in the virtual on-line job fair and as a result 130 job seekers were hired.



About a year ago to date, my company was in dire need of some help stabilizing and staffing up our company, to be pointed in the right direction toward expansion. We wanted to flourish and prosper but needed a way to pull this off in an industry that was extremely competitive and very fast moving. We realized that we had to expand in order to stay in business, let alone be competitive. We heard about the On the Job Training Program that was being offered by the Westchester One Stop on Bloomingdale Rd, in White Plains, NY. We applied for the program and we were accepted. In a short period of time, we became very involved with this program, as we found it to be a reliable source for finding good people that were seeking gainful employment. I would highly recommend this program as it has helped us attain most of our short term and longer term goals. I would especially like to thank Mr. Milton David for all of his help. Mr. David has stopped by our office several times to help, and other times just to check-up to see how we're doing. That type of quality care and service should be bottled and sold to others in the workplace, as it is certainly a valuable commodity, so I thank you!

Jim Norman, President
Norman, Hubbard & Assoc.



Special Projects

2014 Volunteer Income Tax Assistance / Earned Income Tax Credit Program Report

For the past several years, the WPWIB has been managing a group of volunteers who help prepare taxes under the Volunteer Income Tax Assistance program, in order to help residents take advantage of the Earned Income Tax Credit ("EITC"). For each dollar earned through EITC tax credit two dollars is spent at local businesses. The IRS reported that this year the program helped 8,780 residents earn a total of 10.9 million in Federal and State refunds of which 4.7 million was earned in tax credits. That's 4.6 million in refunds from the federal and state EITC programs and 6.2 in million in other refunds.

This year, the County managing tax sites operated in White Plains, Yonkers, Peekskill, Mt. Vernon, Ossining, and Valhalla. For the third year in a row we were able to offer tax services to students and their families at the Westchester Community College campus made possible by funding received from Single Stop USA.

Hire Westchester

The WPWIB made a request of the Westchester County Industrial Development Agency for \$500K to support Hire Westchester. Hire Westchester was developed to assist businesses with their hiring needs while connecting the long-term unemployed customers to jobs. Hire Westchester provides businesses with funding to help off set the cost of hiring and training new employees. The new employees receive an average of 6 to 8 weeks of on-the-job training. Hire Westchester allows businesses to chose and train long term unemployed candidates to fill seasonal, full time or part time positions. Hire Westchester was officially launched February 24, 2014 at Inspiria Media in White Plains. Due to the success of the program, the Westchester County Industrial Development Agency awarded the WIB an additional \$100,000 to continue the program. To-date 27 businesses have hired or are in the process of hiring 78 worker

First Veterans' Job Readiness Event

On May 21, 2014, Putnam County held its 1st Veterans' Job Readiness event at the Paladin Center, a tactical training facility located in Carmel, NY with a mission of 'preparing those who protect us'. More than fifty veterans participated in what was a very successful event, as evidenced by the exit surveys collected. While the planning of the event was a concerted effort of several different agencies and individuals, the Paladin Center deserves special mention. Felix Carcano, one of the owners of Paladin, provided the venue without hesitation and was an integral part of all the plans.

I am honored and pleased to speak at your event. This means a lot to me as a young individual who is trying to make a positive change in the community and in my life. Becoming an advocate towards the succession of youth empowerment is very important to me. My name is Yindy Rodriguez, 22 years old and a resident of Mt. Vernon. At the age of 14 I came into foster care, went to my foster home by age 15, things were rough for almost five years and got moved again to a second foster home, only to last a few months since things got rough there also.

By the time May 2011 came along I was on my third foster home, still going to high school and maintaining my focus on graduation. Time passed and then the realization of being moved three times set in. My third foster family was a charm. Graduation from high school came around and it was such an important moment in my life for someone who cared about me to be present.

Transition from being in a foster home to an independent living program came in October 2011. Time flew and things only seemed to get better. Deep down inside I knew time was flying and aging out of care was around the corner. Unfortunately, I aged out when I turned 21, renting a room at a strangers apartment, left school, had no sense of direction or support, my health was declining rapidly and from that day forward I was couch surfing from place to place.

Homeless and struggling to survive I tried my hardest to reach out to people the best way possible. An aftercare worker who was assigned to me helped me out a little but since her resources were limited she could only do so much. She referred me to the WWDAY program (Westchester Workforce Development Academy for Youth) where I had the pleasure to work with Oscar Lopez who helped me with getting health insurance, employment, and helping me in such a tremendous way.

We worked on how to create a professional resume, proper attire for interviews, how to reach out in finding help for housing, my strengths and weaknesses when it came to employment, my education, and goals for the future. As an individual I never knew that there are people who are willing to help you do anything to succeed. The program works to build a strong relationship with the youth and providing the boost required to follow on the right path by taking the time to make it worth their time. Because of the WWDAY program I now work as an administrative assistant at the DSS office in White Plains, have my own apartment (with also the help of others). I feel extremely confident in sharing my experience with others, feel good about myself, and happy. It was not an easy journey but it was worth it because now I am here and all I can do is move forward. Thanks to the WWDAY program and Oscar for supporting me and never giving up when I thought all was lost.

Yindy R.

Youth Programs

Third Annual Youth Summit

The Annual Youth Summit, a joint effort of the Westchester Putnam WIB and The Business Council of Westchester facilitated the Third Annual Youth Summit. The summit brings together youth for a one day program of activities to provide and connect them to workplace programs that will strengthen their future employment goals. The theme for this year's Youth Summit was "Destination SUCCESS." and it was held on April 16th at The Crowne Plaza Hotel in White Plains. In attendance were youth not only from WIB Youth Programs but the invitation was extended to Westchester County youth ages 18-24. The keynote speaker was Al Duncan, a nationally known youth motivator, speaker and advocate and an authority on teaching the necessary soft skills needed to obtain and maintain employment. The day was filled with interactive workshops and over 25 employers and 170 youth attended.

Westchester Workforce Development Academy for Youth (WWDAY)

The WPWIB's year round WIA funded youth employment program continues to provide employment related resources and services to youth ages 16 to 21 years old. The WIA youth program focuses on youth both in and out-of-school. The in-school program is located in six high schools in Westchester County including New Rochelle, White Plains, Peekskill, Port Chester, Mount Vernon and Nellie A. Thornton. The out-of-school programs are located in the local One-Stop centers in White Plains and Mount Vernon and other youth contractor locations.

Services provided to the youth include counseling, tutoring, occupational training, leadership development, mentoring, ESL, summer employment, basic education, supportive services along with preparation for the completion of the National Work Readiness Credential. Upon program completion youth graduate from high school, receive their HSED, enter higher education, employment, advanced training or the military. During the 2013 program year, 105 participants enrolled in the in-school program received their high school diploma and 94 going on to higher education. 122 older youth participants between the ages of 18-24 became employed, entered higher education, advance training or the military.



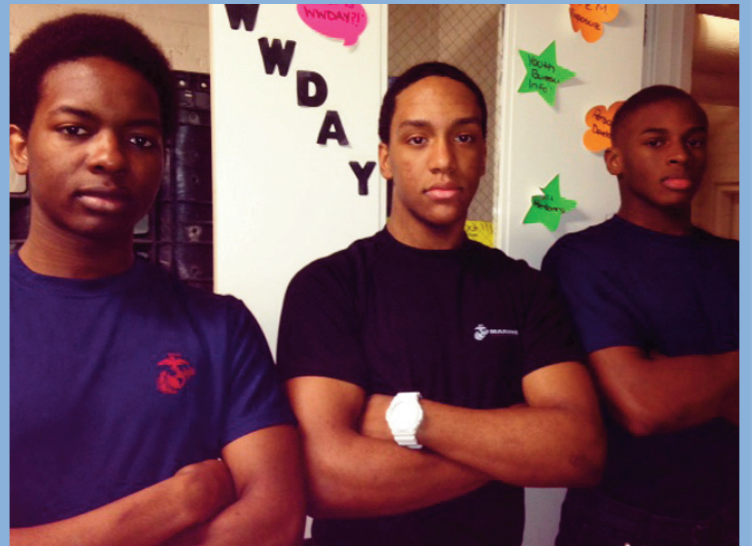
Robert P. Astorino
Westchester County Executive



MaryEllen Odell
County Executive



Andrew M. Cuomo
New York State Governor



Top: Former WWDAY Student Kierra Taylor, class of 2011, returns weekly to tutor current WWDAY students after school. Class of 2014 Seniors from Mount Vernon WWDAY enlisted in the United States Marine Corp. and all studying science or engineering. Peekskill WWDAY participants test their culinary skills during a visit to Tarrytown House Estate and Conference Center.

Youth Programs

Private Sector Youth Employment Program

The Private Sector Youth Employment program completed its fourth year of operation providing unsubsidized employment opportunities for Westchester County youth ages 18-24 through the cooperative efforts of Westchester employers. During the summer of 2013, 95 employers hired a total of 208 youth in summer employment. Our local youth agencies such as the Cities of Mount Vernon, Peekskill and White Plains Youth Bureaus, Westchester Community Opportunity Program, Inc., Ser of Westchester, Westhab and Yonkers Partners in Education recruited and provided the youth with job readiness skills training and job referral. Business Council of Westchester was the lead agency responsible for the recruitment of businesses and the coordination of the recruitment and referrals of youths. Youth can participate by registering on the website; www.westchesterputnam-summerjobs.com.

Temporary Assistance to Needy Families (TANF) Summer Youth Employment Program

The New York State Office of Temporary and Disability Assistance provided the Westchester County Department of Social Services with funding to subsidize employment for TANF eligible youth 14-20 years of age. The Department of Social Services distributed the funding to the WIB to operate the program. In the summer of 2013 a total of 11 youth contractors recruited eligible youth, identified job sites and placed the youth within those sites. A total of 316 youth became employed in the program during the summer of 2013.

Foster Care Summer Youth Employment Program

The Commissioner of the Westchester County Department of Social Services has continued to partner with the Westchester-Putnam Workforce Investment Board and Westchester County Department of Parks and Recreation by providing \$60,000 in funding for youth in foster care to obtain summer employment at various county parks and recreation facilities. The program targets youth in foster care who are 16-21 years of age. Twenty-one youth were employed during the summer of 2013. Due to an extensive recruitment campaign we expect to come close to doubling that number for the summer of 2014.



Top: Westchester County's Private Sector Summer Jobs Initiative kickoff event hosted at The Digital Arts Experience. Home Depot provided supplies for a community Service project.

Youth Programs

College Career Internship Program (Connex)

The College Internship Clearinghouse program officially started in the fall of 2013. This is a valuable resource for local businesses to register internship opportunities for students who attend local colleges and universities. There are 14 colleges participating in the project and presently over 30 employers have registered and placed internship opportunities on the website. All students attending colleges and universities in Westchester can register and apply for listed internships by logging into: www.westchesterputnaminternships.com

Workplace Attributes – Big 5

The Westchester-Putnam WIB adopted the Big 5 campaign as a way to inform youth of the top five skill sets employers expect youth to possess. The WIB surveyed local businesses to identify the skill sets needed. The five key skill sets identified were:

Respect Enthusiasm Articulate Dependable Initiative

Presently the WIB is in the process of identifying a vendor to develop the curriculum that will encompass the identified attributes. After the curriculum is developed and field tested it will be implemented into all youth program initiatives as well as an extensive public relations campaign throughout Westchester County.

YouthBuild

YouthBuild is a multi-faceted program providing HSED (High School Equivalency Diploma) preparation, counseling, job training, community service, leadership development, construction trade skills, and job placement to economically disadvantaged youth ages 16-24. The program is serving 60 youth throughout the communities of Peekskill and Mount Vernon. The program has been operational since January 2013 and to date 7 youth have attained their HSED, 8 youth are employed, 22 youth have increased their English and math skills, 15 youth have achieved a construction certificate that can assist them with improving their employment possibilities within the construction fields. Each program day consists of HSED preparation, working on construction projects that will provide families with low income housing, and providing community service in their respective communities.



Robert P. Astorino
Westchester County Executive



MaryEllen Odell
County Executive



Andrew M. Cuomo
New York State Governor

Youth Programs

Strive for the Future Program

This federally funded youth workforce initiative awarded to the WIB from STRIVE National provides educational and employment services for Yonkers based youth having prior or present involvement in the juvenile justice system, ages 14-24. Those youth 14-17 the goals are to provide educational and counseling support to enable them to achieve their high school diploma and advance into higher education and employment. For the youth 18-24 services are provided to achieve their GED, obtain employment and/or advance into higher education. The program offers workforce development, educational training, case management, mentoring, restorative justice projects and community service. The grant began in 2013 and continues through 2015.



New Rochelle WWDAY students participating in community service.

Financial Report

Westchester-Putnam Workforce Investment Board
Financial Report for Program Year 2013
July 1, 2013 to June 30, 2014
 (Based on estimates as of June 11, 2014)

	Program Year 2013 Allocations	Cumulative Cash Expenditures	Current Accrual	Obligations	Total Accrued Expenditures	Carry Forward to PY2014
Formula Funds						
Carry forward from PY13	\$432,567.35	\$432,567.35				
Youth	\$1,099,895.40	\$764,201.71	\$44,323.23		\$808,524.94	\$294,370.46
Adult	\$1,076,153.40	\$542,651.79	\$29,700.00		\$572,351.79	\$508,901.61
Dislocated Worker	\$1,400,526.90	\$699,204.18	\$71,137.87		\$770,342.05	\$630,184.85
Dislocated Worker Supplemental	\$127,383.97	\$127,383.97			\$127,383.97	
Administration	\$397,397.30	\$105,223.23	\$1,404.00		\$106,627.23	\$290,770.03
Total	\$4,533,924.32	\$2,671,232.23	\$146,565.10		\$2,385,229.98	\$1,724,226.95
Discretionary Funds						
NEG Hurricane Sandy	\$6,848,399.93	\$3,324,965.30	\$158,773.40	\$3,364,661.23	\$3,483,738.70	
NEG Hurricane Irene Phase II	\$738,859.97	\$170,605.00	\$67,735.00	\$500,519.97		
On-The-Job/National Energy Grant (Admin)	\$415,268.14	\$196,536.43	\$17,629.69	\$201,102.02		
Career Pathways	\$70,500.00	\$45,096.00				\$25,404.00
WIA Telephone	\$105,085.00	\$23,306.67	\$1,616.35			\$81,161.98
Foster Care Summer Youth Employment	\$50,000.00	\$50,000.00				
Youth Build ⁱ	\$829,046.10	\$386,721.19	\$6,768.89		\$393,490.08	\$442,324.81
STRIVE for Future ⁱⁱ	\$512,500.00	\$303,357.65	\$90.00			\$303,357.65
WDCDSS Private Summer Sector Summer Jobs	\$40,000.00	\$40,000.00				
Summer TANF Youth Employment Program	\$383,077.00	\$383,077.00				
Volunter Income Tax Assistance Program	\$50,000.00	\$50,000.00				
Single Stop USA (Volunter Income Tax Assistance Program	\$50,000.00	\$50,000.00				
Total	\$10,092,736.14	\$5,023,665.24	\$252,613.33	\$4,066,283.22	\$3,877,228.78	\$852,248.44
Total	\$14,626,660.46	\$7,694,897.47	\$399,178.43	\$4,066,283.22	\$6,262,458.76	\$2,576,475.39

ⁱ Youth Build grant period is 9/1/12 to 08/31/2015

ⁱⁱ STRIVE for the Future grant period is 01/01/2013 to 02/25/2015

2014 Westchester-Putnam Workforce Partnership

Westchester-Putnam Workforce

Investment Board Members

David Singer, Chair, President Robison Oil
Alan Berkson, Founder/Principal
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Allison Madison, President
Madison Approach Staffing
Claudia Murphy, Director
Southern Westchester BOCES
Daniel Magnus, President, Elevation Burger
Dr. Marsha Gordon, President/CEO
The Business Council of Westchester
Edward Cooke, Council Representative
Northeast Regional Council of Carpenters
Eileen Mildenberger, Director, Westchester County
Office of Economic Development
Elaine Sozzi, Director, Westchester
Library System
James Bernardo, President,
Candela Systems Corporation
James D. Schutzer, Vice President,
J.D. Moschitto & Associates, Inc.
John Savage, Chief Operating Officer,
WestCOP
Jon Schandler, President,
White Plains Hospital Center
Joseph DiCarlo, Human Resources Manager
WESTMED Practice Partners
Kevin McGuire, Commissioner
Department of Social Services
Len Vallender, President,
Fenbar Precision Machinists, Inc.
Marissa Brett, Executive Director,
Economic Development
Westchester County Association
Mark Ridgeway, District Manager
NYSSED (ACCESS-VR)
Meghan Taylor, President
Putnam Economic Development
Michael Gillan, Ph.D., Co-Chair Fordham
Vet Taskforce/Associate V.P., Fordham University
Michael Piazza, Commissioner of Putnam DSS
Putnam County DSS
Potoula Gjildija, Community Relations Manager
Regeneron Pharmaceuticals, Inc.
Richard Friedman, General Manager
DoubleTree by Hilton Tarrytown
Richard Greenwald, President
Concorde Personnel Temporary Staffing
Robert O. Sanders, CEO
Hospitality Resource Group Inc.
Rosa Barksdale, President/CEO
Barksdale Health Care
Sorraya Sampson, President/CEO
Urban League of Westchester
Thom Kleiner, Regional Representative for the
Hudson Valley NY State Dept. of Labor
Thomas Capurso, Business Representative
IBEW Local Union 3
Wiley Harrison, President
Business of Your Business, LLC

Youth Council Members

Alan Berkson, Intelligist Group
Allison Madison, Madison Approach Staffing
Elaine Sozzi, Westchester Library System
James Bernardo, Candela Systems Corporation
Mack Carter, White Plains Housing Authority
Mark Ridgeway, ACCESS-VR
Dr. Iris Pagan
Westchester County Youth Bureau
Mary Melvin, Department of Probation
Dr. Michael Gillan, Fordham University
Richard Greenwald,
Concorde Personnel Temporary Staffing
Rosa Barksdale, Barksdale Health Care
Wiley Harrison, Business of Your Business, LLC

One-Stop Partners

211
Adult Career and Continuing Education
Services/Vocational Rehabilitation (ACCESS/VR)
New York State Department of Labor
Department of Social Services – Putnam
Department Social Services – Westchester
Urban League of Westchester
Northern Westchester BOCES
Putnam Partnership
Southern Westchester BOCES
Westchester Community College
Westchester Library System
Westchester Community Opportunity Program
(Westcop)

WWDAY Contractors

Children's Village
The Guidance Center
Mount Vernon Youth Bureau
Peekskill Youth Bureau
Putnam Workforce Partnership
Westchester Community Opportunity Program
(Westcop)
Westhab, Inc.
White Plains Youth Bureau

Earned Income Tax Credit Program

211
AARP
Internal Revenue Service
Westchester Community Opportunity Program
The United Way of Westchester and
Putnam Counties
The Inter-faith Council for Action
The Urban League of Westchester
Child Care Council of Westchester
Westchester Hispanic Coalition

Library Partnerships

Greenburgh Public Library
Katonah Village Library
North Castle Public Library
The Warner Library (Tarrytown)

Eligible Training Providers

Alberto Sorano's d/b/a Al Sorano's
Professional Truck Driving School
Big Apple Occupational Safety Inc.
Eagle Eye Security Solutions
Enterprise Training Solutions
CJL Security Services LLC

Dutchess Community College
Eagle Eye Security Solutions
Enterprise Training Solutions
Heritage Auto School, Inc.
The Center for Career Freedom, Inc.
Hospitality Resource Group, Inc.
Hudson Valley Career Training, Inc.
Lehman College
Mical Home Health Care, Inc.
MWBE Connect, Inc.
National Council on Alcoholism and
Drug Dependence/Westchester, Inc.
Netcom Learning Inc.-NY
Froogle Institute for Social Media, LLC
Noble Desktop, LLC
Pace University
Putnam/Northern Westchester BOCES
Six Sigma Associates, Inc.
Attababy Jobs
Southern Westchester BOCES
SUNY Westchester Community College
US Technical Services Inc. d/b/a Brewster Technology
US Wired for Education, LLC
Westchester School for Dental Assistants LLC
Olinville Security Training School

Business Sector Partnerships

Sector Co-Chairs

Biotech Sector

Potoula Gjildija Community Relations,
Regeneron Pharmaceuticals, Inc.
Ilene Semiatin/Vincent Park Co-Founders,
Edge Communications

Healthcare Sector

Joseph DiCarlo SVP Human Resources,
WESTMED Medical Group
Jon Schandler CEO, White Plains Hospital

Green Sector

Dani Glaser CEO, Green Team Spirit
Scott Fernqvist Manager Green Business
Challenge, Westchester County Government

Hospitality Sector

Robert Sanders Chairman, Hospitality
Resource Group
Natasha Caputo Director, Westchester County
Tourism and Film

Professional Services Sector

Richard Greenwald CEO, Concorde Staffing, Inc.
Kevin McCarthy, Director, CB Richard Ellis, Inc.

Advanced Manufacturing Sector

Len Vallender CEO, Fenbar Precision, Inc.
Harold King Executive Director, Council of Industry

Not for Profit Sector

Joanna Straub Executive Director,
Nonprofit Westchester
Brian Skanes Executive Director, Boys & Girls Club
of Northern Westchester

Find
a job
at

Westchester One-Stop
Employment Center

One-Stop

Westchester
gov.com

Robert P. Astorino
Westchester County Executive



MaryEllen Odell
County Executive



Andrew M. Cuomo
New York State Governor

2014 Westchester-Putnam Workforce Partnership

Business Sector Partnership Membership

Through direct outreach and public events, the WP Business Sector Partnership has continued to grow. Business Sector Partnership Member Employers include:

Abigail Kirsch
Barksdale Home Care Services
Boys and Girls Club of Northern Westchester
Candela Systems Corporation
Concorde Staffing
Crowne Plaza White Plains
Doral Arrowwood
Edith Macy Conference Center
Fenbar Precision
Hospitality Resource Group, Inc.
Madison Staffing
Northern Westchester Hospital
NonProfit Westchester
Phelps Memorial Hospital
Regeneron Pharmaceuticals
Residence Inn
Ritz-Carlton Westchester
Robison Oil, Inc.
Sound Shore Health System
St. John's Riverside Hospital
Tarrytown House
Westchester Country Club
Westchester Marriott
WESTMED Medical Group
White Plains Hospital

Summer Youth Employment

City of Mount Vernon Youth Bureau
City of Peekskill Youth Bureau
City of White Plains Youth Bureau
SER of Westchester County of Community Services
Westchester Community Opportunity Program, Inc.
(WestCOP)
Westhab, Inc.
Yonkers Partners in Education (YPIE)
The Children's Village
Jewish Board of Family and Children's Services
New Rochelle Youth Bureau
Thomas H. Slater Center
Town of Greenburgh, Theodore Young
Community Center
The Business Council of Westchester

Youth Build

City Of Mount Vernon
City of Mount Vernon Youth Bureau
City of Peekskill Youth Bureau
City of Peekskill Municipal Housing Authority
Educational Opportunity Center of Westchester
Community College
National Builders Association
The Peekskill Preservation Company
Westchester Community Opportunity Program, Inc.

STRIVE Partnership

Business of Your Business
Candela Systems
Cluster Community Services
Department of Social Services
Educational Opportunity Center
Froogle Media
Greyston Foundation
National Council of Alcohol and Drug Treatment
Rockland Psychiatric Center (Forensic)
Southern Westchester BOCES
Urban League of Westchester
Westchester Community College
Westchester Community Opportunity Program, Inc.
Westchester County Depart. of Corrections
Westchester County Department of Probation
Westchester Family Court
Westhab, Inc.
Yonkers Public Schools

Red Carpet Team

CAREERS for People with Disabilities, Inc.
Dutchess Community College
Economic Development Corporation
Industrial Development Agency
New York State Department of Labor
Putnam Chamber of Commerce
Putnam County Department of Planning
Putnam Northern Westchester BOCES
Putnam Workforce Partnership
SCORE
US Small Business Administration
Westchester Community College

Veterans Partnership

Business Council of Westchester
City of Yonkers
Concorde Staffing
Fordham University Veteran Taskforce
Hospitality Resource Group
Madison Approach Staffing
New York State Department of Labor
The Paladin Center, Felix Carcano
Westchester County Office of Veteran Affairs
Westchester Community College

Tappan Zee Area Business Services Team

New York State Department of Labor
Rockland WIB & One-Stop
Yonkers WIB & One-Stop

Active Business Partners

1st Aide Home Care, Inc.
4 Results Marketing
A Better Wash LLC
A plus hiring
A&P Supermarkets
ABC Company
Acacia Network
ACME Company
ACS Home Care LLC
Action Subpoena Inc
Ad App, LLC.
Adecco Staffing
Advance Auto Parts
Advanced Contracting Concepts, Inc.
Advantage Sales and Marketing
AFLAC
Air Wisconsin Airlines Corporation
Albert Palancia Insurance Agency, Inc.
Alexandra Ferguson LLC
Alfredo Landscaping Inc.
All Safe Fire Protection
ALL TECH ELECTRONICS
All About Armonk
Allied Barton Security Services
Allstar Security
Alpha Display Co. Inc.
Alssaro Counseling Services
Altman Rentals, Inc.
Amalgamated Life Insurance Co.
American Sugar Refining, Inc.
American Yacht Club
AMF White Plains Lanes
Anas True Organics
Andersons Book Shop
ANDRUS
Anthony Russo, Master Electrician
Antonio Ciampa LLC
APF Munn
Appco Group USA
APPLE Maintenance Services, Inc.
Aqua Tots
ARAMARK Correctional Serv.
Arms Acres, Inc
Artemis Automation, Inc.
ASAP Mortgage Corp.
ASM, LLC
Astro Cleaning & Maintenance

AT&T

Atlantic Hydraulics Corp
Atlantic Westchester, Inc.
Auto-kinito
Avon
B&V Contracting Enterprises, Inc. and B&V Poured
Flooring Specialists, LLC
Barksdale Home Care Services, Corp.
Business Council of Westchester
Bedford Hills Free Library
Bel-Aqua Pool Supply Inc.
Benchmark Title Agency
Berkeley College
Berlitz
BestWeb Corporation
Biagi Literary Management, Inc.
Bloomingdales
Blue Door Gallery
Bluebird Insulation
Boys & Girls Club of NW
Branching Out Consultants, LLC
Brandon Deene
Bravo | Brio Restaurant Group
Briarcliff Pediatric Dentistry
BrightHome Energy Solutions
Broadway Health Care
Brookhaven Art Academy
Brothers Lawn & Land
Bruce Yablon Construction
BST Salon
Building Performance Contractors Association
Building Performance Contractors Association of NYS
Business Expense Advisors, LLC
Business of Your Business, LLC
Buzz Creators, Inc
C&S Wholesale Grocer
Cablevision Systems Corporation
Cabrini Care at Home
Cambridge Corporate services
Candela Systems Corporation
Candid Capture
Cappellos Auto Repair
Carbon Consultancy
Carbon Group
Cardinal McCloskey Community Services
Carey & Walsh, Inc.
Cari-Blue Cafe
Carl Bloom Associates
Castle Hotel & Spa
Castle Oil Corp
Cavalry Portfolio Services, LLC
Cedar Manor, Inc
Celtic Building Supply, Inc.
Center for Career Freedom, Inc.
CertaPro Painters
Chase Media Group
Child Care Council of Westchester
Child Care Council of Westchester, Inc.
Cigna
Cintas
City of New Rochelle
Clancy Moving System
Clarity Drug Testing
Clay Art Center
Clover Heating, Inc
Co-Communications
Columbus Transit LLC
Combined Insurance
Community Based Services
Community Capital
Complus Data Innovations, Inc.
Comprehensive Insurance Brokerage
Concorde Personnel
Consultants America
Controller
Convergence Marketing
CPR WILL TRAVEL LLC
Creative Direction
Creative Life Styles

2014 Westchester-Putnam Workforce Partnership

Cross County Shopping Center
Crossroads Management
Crown Awards
Crown Plaza Hotel
Crystal Blue Cleaning Service Inc
CSA Compliance Partners Inc.
CSSR Office and Labor
C-Tech
Cyrus Contracting Corp.
D.L.C. Limousine Service Inc.
Daniel Baum & Amp, Co
Dankowski IT Consulting
DBD Electronics
DC Ranieri Insurance Agency
Delta Brands Inc
Dermopath Diagnostics
Desigual
Devcon Security
Dianas Angels Home Care Inc.
Digiscribe
DigiStar Media
DISH Network
Divney Tung Schwalbe
DLC Limousine Service Inc
DLS Worldwide Transportation & Dominicks Limousine Service
Dolce Hotels and Resorts
Dominicks Limousine Service
Dorian Drake International
Doubletree Tarrytown
Dress Barn
DTT
Durante Rentals, LLC
Duval Art Couture
E-Administrative Services
East Coast Orthotic & Prosthetic Corp.
Eastern Mountain Sports Scarsdale
Eckert Seamans Cherin & Mellott, LLC
Eco-Bags Products
ECS, Inc.
Educational & Gov't EFCU
Edward Jones
Eifert, French & Ketchum
Elevation Burger
Elite Driving School
Empress Ambulance Services, Inc
Engineering Consultants
Envisage Information Systems
ENVOLVE
Equality Charter School
Erie Insurance
ESCO Marketing
Esquire Storage
Ethan Allen Personnel Group
Eurotech Construction Corporation
Evolution Billing Concepts
EVS PROS, Inc.
Executive Recruit
Express Employment Professionals
Eye Level Learning Center of Pleasantville
EZ Docs
Family Care Certified Services
Fashion Industries
FedEx Ground
Fenbar Precision
Fern G. Stasiuk Executive Search, Inc.
Fidelis Care NY
Fidelis Care NY
Formula One Driving School LLC
Fortunoff Backyard Store
FourAnchors Worldwide LLC
Friends of Westchester County Parks, Inc.
Friendship For Tots
Froogle Media Group Inc
Funfuzion @ New Roc City
Generic
Gibbons Digital
Giles Communications
Girl Scouts Heart of the Hudson, Inc.
GlobeNet Training
Gloworld
GNS home improvement
Gold Shield Training Center
Golden Renewable Energy, LLC
GoodTemps
Grace Episcopal Church
Graphic Arts Inc
Graphite Metallizing Corp.
Greater Centennial Community Development Corporation
Great-West Life & Annuity Insurance Co. of NY
Green Archers
Green Chimneys
Green Guru Network
Green Mountain Energy
Green Team Spirit
Greenleaf Energy Solutions
Griswold Home Care
GRN-ElizabethCity
Guiding Light Promotions Inc.
Hampton Inn White Plains
Harquin Creative Group
Harrison Youth Council
Hawthorne Cedar Knolls Union Free School District
Healthy Kids Program
Hemlock Hill Farm
HHCS, Inc.
HHH Continuum of Care
Hilton Westchester
Hollywood Building Services
Hopes Door
Hospitality Resource Group, Inc.
Housing Action Council
Hudson Barter Exchange
Hudson Fusion LLC
Hudson Valley Federal Credit Union
IBM Learning Center
IFCA Housing Network
IK & Co
ImageWork Technologies
Impellam
Infinity online consulting
Infocare
Integrated Enterprise Solutions, Inc.
Integrated Food Service Consulting Corp.
Interim Healthcare
Internal Revenue Service (IRS)
J&R Family Dentistry P.C.
J.P. McHale
JayKay Staffing
JBC Consulting
JBFCFS
Jeffrey Kosterich, LLC
Job Expo
Joey's Deli and Pizzeria
JPMcHale Pest Mgmt, Inc
Julie Ink LLC
Kelly Incorporated
KEMP Technologies
Kidz Country
Kinsley Power Systems
Kiwi Country Day Camp
Kraft Foods
Kuritzky Glass Co., Inc.
KutterGroup LLC
KVL Audio Visual Services
L.L.Bean
Lakeview Consultants
Landmark Aviation
Langan Engineering
Lawn Doctor
Leslie Gabriele
Level Tech Consulting Group, INC
Liberty Tax Service
Liberty Tax Service
Life Time
Lime State International
Link Technology Group
Lititz Healthcare
Lititz Staffing
Little Feet Daycare
Little Feet First Daycare
Lord & Taylor
Louis J Sgobbo Landscape & Irrigation
Lower Hudson Valley Perinatal Network
M&J Auto And Truck Clinic
MAC
Mack Financial LLC
Macy's
Madison Approach Staffing
Madison Approach Staffing
Maersk Oil Limited
Magnetic Analysis Corp.
Mamaroneck Beach and Yacht Club
Manhattan Garden Arts Inc.
Manpower
March of Dimes
Mark Galezo and Associates Inc.
Marketing Incentives
Marketing Werks
Martinelli Slocum
Maryknoll Sisters
MBN Diagnostics LLC
McAvey Moving Company
MCM Agency
McRoberts Protect Agency
Media Spa
Medicis Pharma
Merchant Lynx Services
Meridian Benefits Consulting
METALLIZED CARBON CORP
MetLife Financial Solutions
Metric & Multi Standard Components Corp.
Mical Home Health Care, Inc
Michael Bellantoni, Inc.
Michael S. Goldstein, Esq.
Michaels Stores
Mickey's Automotive
Milestones Investment
Modifier Technologies
Mount Carmel African Methodist Episcopal Church
Mount Kisco Medical Group
Mount Vernon Neighborhood Health Ctr
MPM COMMUNICATIONS
Mrs. Gs Services, LLC
Mss International Limited
Mueller Services
MULTI-LINE INSURANCE AGENCY
Mundial Export Corporation
My Favorite Student
NAS Recruitment Communications
National Amusements/Showcase Cinemas (Greenburgh Multiplex)
National Council on Alcoholism
National Resource Management, Inc.
Nations Roof East LLC
Nationwide Insurance Company
Nationwide Maintenance and General Contracting, Inc.
Natural Markets Food Group
Natures Finest Security, LLC
NCADD/Westchester Inc.
Neighbors Link
NetCom Information
New Roc
NEW YORK HEALTH CARE
New York Life Insurance Company
New York PhonePros Inc
NJB Security Services, Inc.
Nonprofit Westchester
Norman Hubbard & Associates
Northern Westchester Hospital
Northwestern Mutual
Northwestern Mutual Financial Network
NY Life
NYC Workforce 1
NYS Dept. of Labor
Office Dynamics, Inc
Open Door Foundation/Open Door Family Medical Centers

2014 Westchester-Putnam Workforce Partnership

Pace University
Page Personnel
Party City/Pasternak Wine Imports
Patrick Staffing
Paul C. Rizzo Associates, Inc.
PearlWeave Safety Netting Corp.
Pennsylvaver Group
Pension Maxima Investment Advisory
Pepsi-Cola Bottling
PFS, Inc.
PHC Services, Ltd.
Pinnacle
Pintey Bowes
Pleasant Vision
Plus Funding Group
Pollo A La Brasa Misti Restaurant
Popalock of Westchester
Pop-A-Lock of Westchester
Precise staffing
Preferred Brands International
Premier Brands of America, Inc.
Presentation Multimedia
Primavera Public Relations, Inc.
Princeton Realty Group
Program
ProMed Property Management
Proposal Pro, Inc.
Protection Plus Security Corp.
Prudential
Prudential Financial
Putnam Independent Living Services, Inc.
Quack LLC
Quack LLC
Queensborough Community College
Quiznos Sub
R & R Security
Radisson New Rochelle
Rail Europe Inc.
Rapid Rooter Drains LLC
Raysong
RE/MAX Prime Properties
Red Lobster
Regeneron Pharmaceuticals
REI
Renaissance Westchester Hotel
Rent-N-Expert
RGIS
Rhythm In Rye
Ricoh USA
Rite Aid
Riverkeeper, Inc.
RNN TV
Robert Rimberg & Associates
Robison Oil
Rockland County Cart
Rodan + Fields Dermatologists
Ronin Staffing, LLC
Ronny Reliabilities
ROTO-ROOTER PLUMBING
Russell Speeders Car Wash
Rye Presbyterian
Rye YMCA
S. W. BOCES
Sanmar Building Services
Sav-A-Tree
Savory Pie Guy
Scarborough & Amp
Scarsdale Family Doctors
Schechs Pool & Spa Center
School Choice International
Scotts Lawn Service
Seacoast Electric Co., A Division of EIS Inc.
Search for Change
Sears Home Services
Securitas Security Services USA
SECURITY SERVICES OF CT, INC.
Select Telecom Inc.
Senior Helpers
Service First Merchandising
ServiceMaster Restoration by QuickResponse
Sheraton Tarrytown
Shoprite
ShopRite Supermarkets, Inc.
Sigmund Cohn Corp
Sigmund Cohn Corp.
Signarama
Signature Flight Support
Silverleaf Resorts
Singer Holding Corporation
Sirota Consulting LLC
SKS Bottle and Packaging
Sleepy Hollow Cemetary
Slomins, Inc.
Solar City
SOS Community
SOULCYCLE
Source Interlink Companies
Southern Westchester BOCES
Space Age Alarms, Inc.
Speedpro Imaging Inc.
St. Johns Riverside Hospital
Staples
State Farm Insurance
Statewide Ambulette Service, Inc.
Statlinx
Sterling Glen Care at Home
Stetson Real Estate
Stonewater Staffing
Strategies for Wealth
Student of the Game
Sullivan Data Management, Inc.
Summit Security Services, Inc.
Sunrise Solar Solutions, LLC
Sunshine Bagels
Super Soccer Stars
Surface Specialists of NY, LLC
SWB
T Square Properties, Inc.
TAL International
Tallgrass Talent Group
Tameer Hvac
Tannon Capital Mgmt
Tappan Zee Kid Smiles
Taro Pharmaceuticals U.S.A., Inc.
Tarrytown House Estate & Conference Center
TCSE, Inc.
the Bayou Restaurant
The Breton Group
The Business Council of Westchester
The Dannon Company, Inc.
The Entrepreneurs Source
The Esplanade
The Family Resource Center of Peekskill, Inc.
The Galvanize Group
The Gap Partnership
The Grimuado Agency
The Home Depot
The Hudson Independent
The Job Window
The Kenningston
The New Crystal Restoration Enterprises, Inc.
The Volunteer Center of United Way
The Westchester County Hotel Association, Inc.
The Loop
TMG Energy Systems
Today Media/Westchester Magazine
Today's Students Tomorrows Teachers
Tommie Copper
Tompkins Mahopac Bank
Top Drawer Custom Cabinetry
Tots Blossom
Toughman Inc 501C3
Town of Greenburgh
Tri State Gate
Tri-Borough Certified Services
Tutors with Computers
Two Men and a Truck
Tyler Technologies
UJA-Federation of New York
Unipark Services Corporation
United Way of Westchester and Putnam, Inc.
Unitex
Urban League of Westchester County
Urnex Brands
US Reading Solutions
US Tech/Brewster Tech
Vector
Venture Photography
Verengo Solar
Verizon
Veryation, LLC
Video SEO Pro, Inc.
Volunteers of America
Wabtec Passenger Transit
Walgreens
Wealth Creation
Weezie D
Weinrib & Connor
Welcome Home Brands LLC
Werner E. Tietjen, PE
WEST CAG Day Care
Westchester Community College
Westchester Country Club
Westchester County Association
Westchester Disabled On the Move, Inc.
Westchester GBC
Westchester Marriott
Westchester Residential Opportunities, Inc.
Westchester Wine Warehouse
WESTMED Medical Group
White Plains YMCA
Whole Foods Market
Willow House
Wine Enthusiast
WMC Advanced Physician Services
Workforce Professionals Training Institute
World Tech Media
WRNN-TV
WSMDA
Yonkers Chamber of Commerce
Yonkers Family YMCA
Yorkville Sports Association
Yost & Campbell Heating and Cooling
YWCA
Zaloumis Contracting Service, Inc.
zhush.com
Zito Consultants, llc

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Robert P. Astorino
Westchester County Executive



MaryEllen Odell
County Executive



Andrew M. Cuomo
New York State Governor